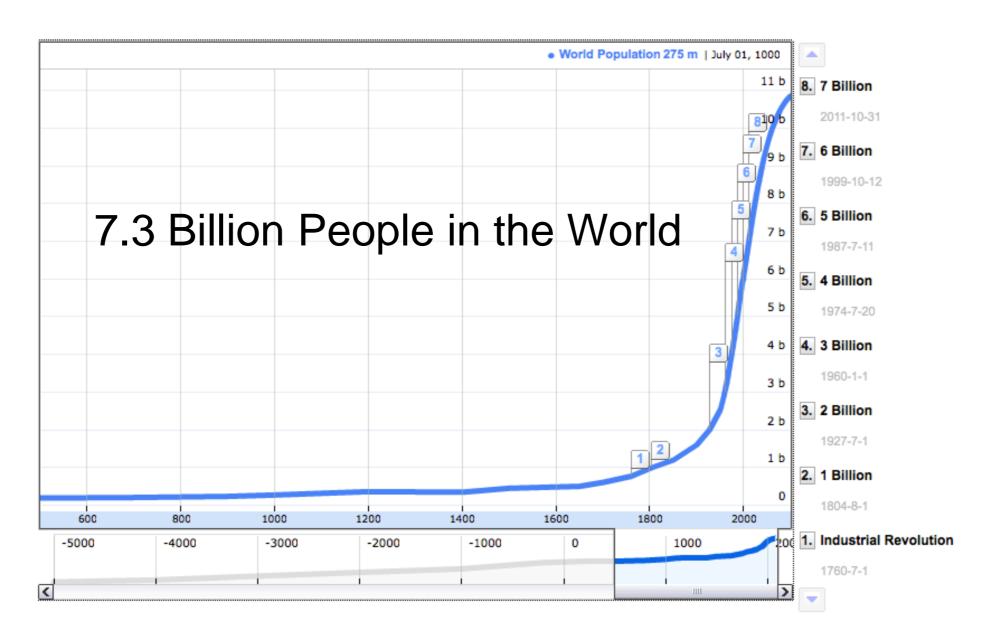






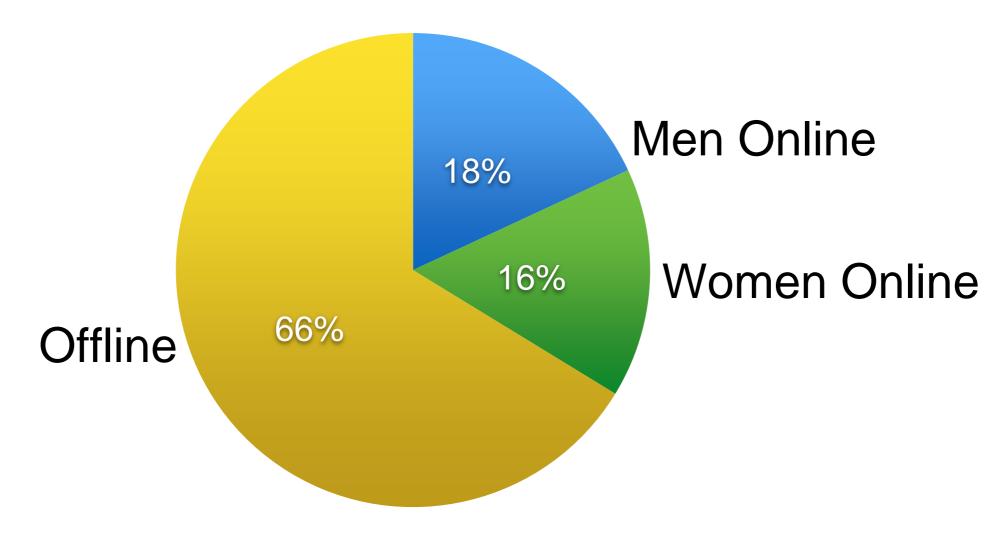
#### The Great Equalizer...







#### The Great Equalizer?





2013 - Doubling Digital Opportunities, ITU, UNDP

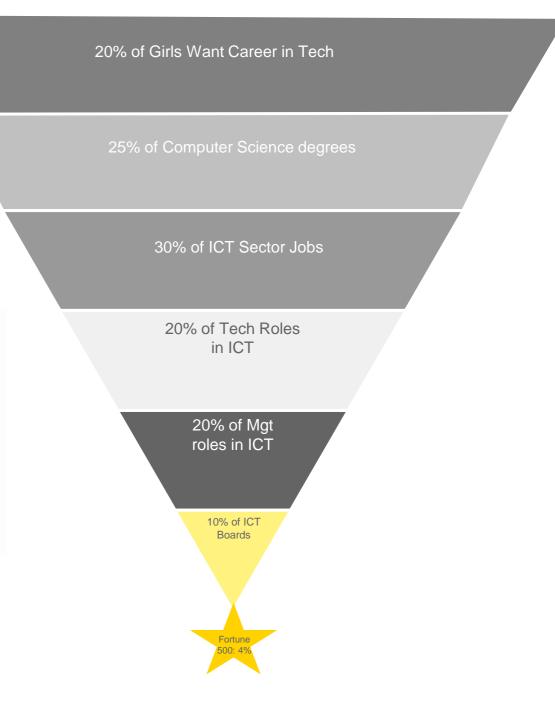




### The down & dirty

- 13% of European Publicly-traded Board
- 1 in 5 Employees in ICT (in Europe)
- 1 in 8 in Industry
- 3% of Tech Starters (e.g. in Belgium)

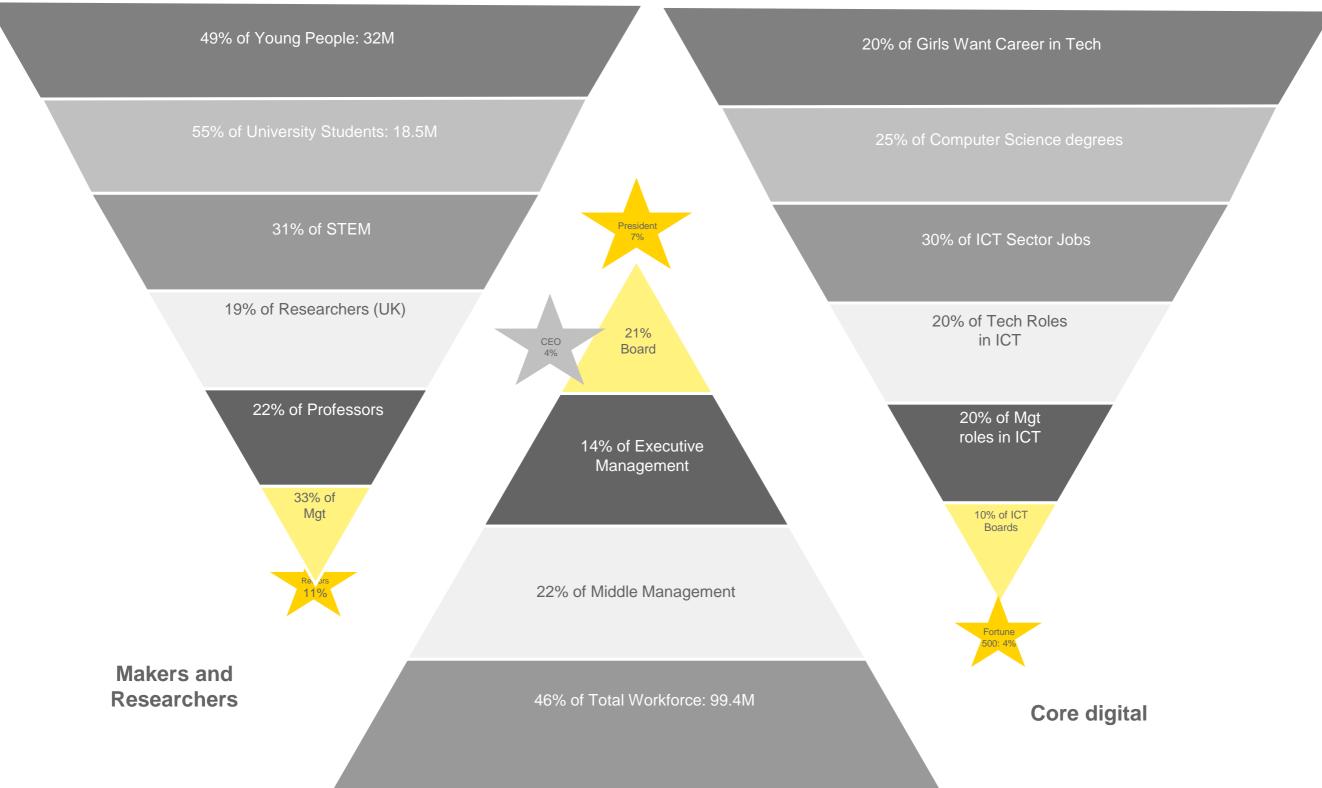
- Better decision-making
- Resonance with user-base
- Positive impact on bottom-line





#### Rewind...









## The down & dirty

- 85% of women starters fly solo
- FFF: Fleeing, Fed up Forty-somethings
- Mature, mothers, business partners of husbands













#### Europe's "secret weapon"

- GDP:
- Employment:







### The down & dirty

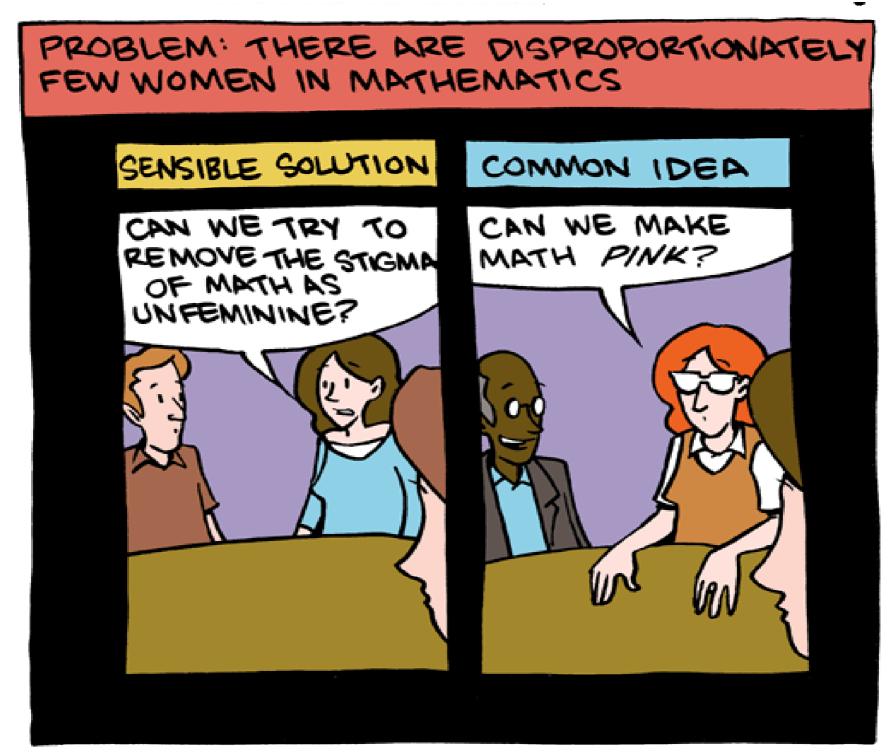
- 5% of VC Funding
- 85% of VC Firms have no women partners
- Women angel-investors?
- Startup? Scaleup? Steady-state?













#### Restore Balance learn



# Gultivate & Nourish! entrepreneurs

- Patents & loans
- VC & angel investors: Investment by Women for Women

=> Quota on loans for Women-led SMEs?

=> Women-owned Banks?

Why rob a bank when you can own



## move it forward



#### digital starter event for women

ESTEAM



Girl & women, beginner-focused Le a u



- FREE Tech training & Coaching
- Worldclass partners













#### Girl Tech Fest Tlearn



- 30 April 2016 in Brussels
- ESTEAM skills for Girls
- 250 girls; 100 volunteers; 60 workshops
- Support us!
  - Volunteers, experts to run workshops
  - Infrastructure: Laptops, software, labcoats
  - Media





#### 'If wealth was the inevitable result of hard work and enterprise, every woman rnin Africa would be a millionaire.'



George Monbiot



















